



## Peregrine Case Studies

All business sectors routinely face common issues and organizational challenges. Today's business leaders and managers require acumen and skill to successfully confront these issues and challenges.

Peregrine Case Studies address fundamental business concepts for solving "real world" problems. Each case study present a scenario, situation, or actual event within an organization and directs the case reader to utilize critical thinking and analytical skills to formulate a resolution.

Two types of case studies are available. Micro cases contain 3-7 pages of content; they are brief, concise, and moderate in complexity. Comprehensive cases contain 8-20 pages of content and offer increased complexity across multiple levels of application. Both case types include supporting multi-media, figures, tables, etc. to aid the reader's understanding.

## Outcomes

Each Case Study has 3-5 specific learning outcomes.

## Recommended Learners

### Higher Education

- Undergraduate Students
- Graduate Students

### Business, Industry, Nonprofits, & Agencies

- Business Analysts
- Entry-level and Mid-level Managers

**TAKING ACTION**

1. How were the company's consolidated financial statements affected by its efforts to minimize corporate taxes?
2. What tax strategies did the company use to minimize the taxes it paid?
3. Is the allegation that the company did not pay its "fair share" of taxes accurate?
4. Is it inconsistent for a company to claim to be socially responsible, and take credit for paying fair wages to employees and fair prices to suppliers in developing countries, and then not pay their "fair share" of taxes to local governments?
5. Even if it is legal for a company to avoid paying taxes in a country (or state, county, or city), is it ethical to shift taxable income away from the jurisdiction generating the profits to another jurisdiction with a lower income tax rate?

*An example of a learning event in our Leading Edge Learning modules. The types of instructional content within the modules include: readings, videos, transcripts, audios, interactive questions, offline application exercises, flash cards, narrated presentations, matching exercises, relevant articles, downloads, a final exam, and other activities designed to engage learners based on recognized science of learning educational concepts*

**Applications and Best Practices**

**Higher Education**

- ✓ Include a micro case as a critical thinking element in any undergraduate business course.
- ✓ Include a comprehensive case as a critical thinking component in any graduate business course.

**Business, Industry, Nonprofits, & Agencies**

- ✓ Instruction and career enhancement for business analysts.
- ✓ Instruction to increase knowledge base for entry-level and mid-level managers advancing in their careers.

**Pricing**

The Peregrine Case Studies are offered as an optional subscription service through the Business School Resource Center.