

Mentoring

Mentoring is a reciprocal and collaborative at-will relationship that most often occurs between a senior and junior employee for the purpose of the mentee’s growth, learning, and career development. Often the mentor and mentee are internal to an organization, and there is an emphasis on organizational goals, culture, and advice on professional development. Mentors often act as role models for their mentee and provide guidance to help them reach their goals.

A good mentor can help the mentee become more effective at work, learn new skills, develop greater confidence, and make better decisions for their overall career growth. Mentors report many benefits as well, including satisfaction from seeing others develop; expanded generational and cultural perspectives; strengthening of technical, leadership, and interpersonal skills; and continuing to experience new ideas and insights.

The purpose of this module to develop the formal and informal mentoring skills that can be applied towards helping a mentee.

Outcomes

1. Understand mentoring and the role of the mentor.
2. Understand the process of mentoring.
3. Know the skills of mentoring.
4. Develop and implement a mentoring plan.

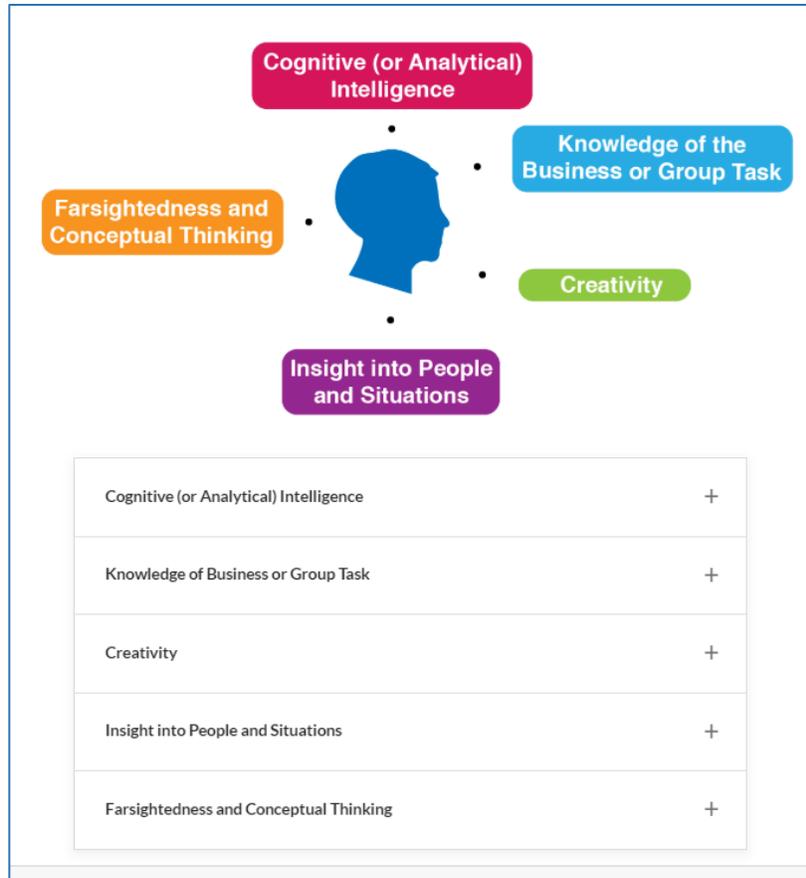
Recommended Learners

Higher Education

- Undergraduate Students
- Graduate Students

Business, Industry, Nonprofits, & Agencies

- Supervisors
- Managers
- Contributing Team Leaders



An example of a learning event in our Leading Edge Learning modules. The types of instructional content within the modules include: readings, videos, transcripts, audios, interactive questions, offline application exercises, flash cards, narrated presentations, matching exercises, relevant articles, downloads, a final exam, and other activities designed to engage learners based on recognized science of learning educational concepts.

Applications and Best Practices

Higher Education

- ✓ Professional development opportunities for students.
- ✓ Include within a career readiness center.
- ✓ Instructional content for management program.

Business, Industry, Nonprofits, & Agencies

- ✓ Online supervisor/manager training.
- ✓ Training for newly promoted managers.
- ✓ To prepare an employee to become a supervisor.

Pricing
Module is Approximately 3-5 Learner Hours

1-100 Learners per Year
 \$49 per Learner

101-500 Learners per Year
 \$44 per Learner

500+ Learners per Year
 \$39 per Learner