



Evaluskills

Workplace Skills Assessment



PEREGRINE
GLOBAL SERVICES

How are you assessing the soft skills of your learners?

Do they have the interpersonal skills employers are looking for?

Evaluskills: Workplace Skills Assessment is used to evaluate soft skills of learners based on the perspective of evaluators (such as: internship supervisors, employers, professors) who are familiar with the assessed learner.

Evaluskills offers a multi-perspective evaluation of the soft skills needed for employability. Inspired by the business world, our customizable evaluation provides learners and educators with an objective measure of the soft skills necessary to succeed.

What sets Evaluskills apart?

- + Evaluskills provides a rich database of 300 soft skills to select from to create unique evaluations appropriate for most any assessment need.
- + We provide several pre-built assessment instruments that will satisfy most requirements.
- + School officials can customize an existing instrument and/or build a new instrument by leveraging the depth of the Evaluskills' database. You can also create your own soft skill rubrics and incorporate those into a specific instrument.
- + All assessment items include the option for written feedback.
- + Group report data can be used for continuous improvement in your program.



For a full tour of this dynamic resource, contact us today!

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With our database of nearly **250 distinct soft skills**, you can create specific assessment instruments, typically including 5-20 soft skills. Each soft skill includes a standardized rubric using a 5-point Likert-type scale, which **improves the objectivity** of the assessment. Schools can have multiple assessments for different student groups. The database includes the **competencies identified** by programmatic accreditation entities and by nationally recognized associations such as the Society for Human Resource Management (SHRM) and the National Association of Colleges and Employers (NACE).

TYPE:		COMPETENCY:		DEFINITION:	
Competency		Logical Thinking		Displays a process of clearly moving from one related thought to another.	
5	4	3	2	1	
WELL ABOVE EXPECTATIONS	ABOVE EXPECTATIONS	MEETS EXPECTATIONS	BELOW EXPECTATIONS	WELL BELOW EXPECTATIONS	
<p>Questions all information presented and verifies assumptions, disregards longheld beliefs and examines new facts, and considers several possible solutions before deciding.</p> <p>Level of proficiency with this competency is much higher than expected and very much higher than average.</p>	<p>Able to gather information and break down a situation into known facts and dispassionately weighs evidence to come up with a solution.</p> <p>Level of proficiency with this competency is higher than expected and clearly above average.</p>	<p>When presented with new information, can identify important factors, see relationships, and take a logical course of action.</p> <p>Level of proficiency with this competency is at an expected or average level.</p>	<p>Does not easily assimilate new information into previous plans; needs explanation for how new circumstances affect decision-making.</p> <p>Level of proficiency with this competency is below expectations and requires some remediation, training and/or education to obtain an expected or average level of proficiency.</p>	<p>Bases decision on preconceived notions or beliefs, reacts emotionally, disregards information not aligned with personal ideas.</p> <p>Level of proficiency with this competency is very much below expectations and requires a significant amount of remediation, training and/or education to obtain an expected or average level of proficiency.</p>	

THE FOLLOWING IS A SAMPLE OF ASSESSED AREAS AND AVAILABLE RUBRICS:

- + Accepts Feedback
- + Communications
- + Conflict Resolution
- + Dependability
- + Functions Under Pressure
- + Global Citizenship
- + Honesty
- + Innovative
- + Critical Thinking
- + Meets Deadlines
- + Leadership
- + Organized
- + Persuasive
- + Public Speaking
- + Resilient
- + Self-Aware
- + Teamwork
- + Unselfish
- + Values Diversity
- + Willingness to Learn
- + Naturally Curious



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Service Pricing

The EvaluSkills: Workplace Skills Assessment starts at \$45 per assessment. Quantity discounts are available.

Please contact us at

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