



### Leadership Styles

At some point in your career, you may take on a leadership role in some capacity.

Whether you are leading a meeting, a project, a team, or an entire department, you should consider identifying with or adopting a defined leadership style that is based on the situation, the people involved, and the culture of the organization.

Most professionals develop their own style of leadership based on factors like experience and personality, as well as the unique needs of their organization and its organizational culture.

The purpose of this module is to explain different styles of leadership, the advantages, and disadvantages of these styles, and when to use these styles so that you can find the styles that work best for you.

### Outcomes

1. Identify different styles of leadership.
2. Understand situational leadership styles.
3. Understand the directing-participative-delegating styles to leadership.
4. Complete a Management Grid Self-Assessment and apply the results.
5. Apply different styles of leadership based on different situations.

### Recommended Learners

#### Higher Education

- Undergraduate Students
- Graduate Students

#### Business, Industry, Nonprofits, & Agencies

- Supervisors
- Managers
- Contributing Team Leaders

Match the dimensions of charisma to their descriptors

✓	referent power	the ability to influence others because of one's desirable traits and characteristics
✓	expert power	the ability to influence others because of one's knowledge, skills, or abilities
✓	job involvement	the ability to get group members excited about their work

Correct

TAKE AGAIN

*An example of a learning event in our Leading Edge Learning modules. The types of instructional content within the modules include: readings, videos, transcripts, audios, interactive questions, offline application exercises, flash cards, narrated presentations, matching exercises, relevant articles, downloads, a final exam, and other activities designed to engage learners based on recognized science of learning educational concepts.*

### Applications and Best Practices

#### Higher Education

- ✓ Professional development opportunities for students.
- ✓ Include within a career readiness center.
- ✓ Instructional content for management program.

#### Business, Industry, Nonprofits, & Agencies

- ✓ Online supervisor/manager training.
- ✓ Training for newly promoted managers.
- ✓ To prepare an employee to become a supervisor.

### Pricing

#### Module is Approximately 3-5 Learner Hours

1-100 Learners per Year

\$49 per Learner

101-500 Learners per Year

\$44 per Learner

500+ Learners per Year

\$39 per Learner