



Hiring

A great organization cannot be built without great people. How many organizations are as rigorous about hiring or as comfortable evaluating job candidates as they are deciding on an investment proposal?

The all-too-common reality is that too many companies do not invest in ensuring a well-designed and implemented hiring process.

This module will teach people who are involved in the recruiting and selection process for their organization the knowledge and skills necessary to hire the right people for their organization. The module includes access to over a hundred competency-based interview questions.

Outcomes

1. Develop a recruiting strategy.
2. Understand the legal environment associated with the hiring process.
3. Evaluate different tools used for candidate assessment.
4. Prepare for a candidate interview.
5. Incorporate the organization's mission, vision, and values into the selection process.
6. Conduct a candidate interview.
7. Ask the right questions of a candidate.
8. Develop a hiring selection process.

Recommended Learners

Higher Education

- Undergraduate Students
- Graduate Students

Business, Industry, Nonprofits, & Agencies

- Human Resource Professionals
- Business Owners
- Contributing Team Members
- Recruitment Team

Why is the challenge of identifying and using hidden opportunities difficult for leaders?

They require mental leaps few leaders can generate.

They generally require changes in the firm's identity, and employees resist such change.

Investors may not respond well to the shifts, leading to negative consequences.

All of the above.

SUBMIT

An example of a learning event in our Leading Edge Learning modules. The types of instructional content within the modules include: readings, videos, transcripts, audios, interactive questions, offline application exercises, flash cards, narrated presentations, matching exercises, relevant articles, downloads, a final exam, and other activities designed to engage learners based on recognized science of learning educational concepts.

Applications and Best Practices

Higher Education

- ✓ Provide on-going and updated continuing education units.
- ✓ Learn the legal environment of hiring.
- ✓ Learn how to design and implement a rigorous selection process.
- ✓ Include in a human resource course.

Business, Industry, Nonprofits, & Agencies

- ✓ Select competency-based interview questions.
- ✓ Incorporate mission, vision, and values into recruiting practices.
- ✓ Determine the most important competencies.

Pricing
Module is Approximately 12-15 Learner Hours

1-100 Learners per Year
 \$150 per Learner

101-500 Learners per Year
 \$140 per Learner

500+ Learners per Year
 \$130 per Learner